

## Harewood Primary School

### Gritting Policy – September 2020

#### Changes due to current Covid arrangements are in red

The **Health and Safety at Work Act 1974** (s.2(1)), states that it is the duty of every employer to conduct his or her business in such a way as to ensure, so far as is reasonably practicable, that persons who are not in his or her employment but who may be affected by it are not exposed to risks to their health and safety, and accepts that it has a responsibility to take all reasonably practicable steps to secure the health and safety of pupils, staff and others using the school premises or participating in school-sponsored activities.

At Harewood Primary School we believe that the prevention of accidents, injury or loss is essential to the efficient operation of the school and is part of the good education of our pupils.

- During periods of snow or hard frost the gates to the playgrounds will be closed. Children will be asked to use the main entrance on Eric Avenue when entering school on the morning with the exception of Nursery and the Annexe.
- **We will further stagger the starting and finishing times of the school day so that the front door can be used.**
- Notices of playground closures will be placed on all gates and texts will be sent to all parents.
- It would be helpful if on these days children could possibly refrain from coming to school with bikes and scooters as they will not be able to access the playgrounds to secure them and they cause a tripping hazard if brought in the building.
- Priority for gritting will be the path from the gate at Eric Avenue to the Annexe. If gritted prior to the start of the day children taught by Mrs Dinsdale in the Annexe may use the gate on Eric Avenue as usual. This gate will be supervised by staff and a sign displayed.
- The next priority will be the Nursery path, and if gritted from the start of the day then the Nursery entrance can be used as usual.
- As soon as possible after the start of school, a path from the Annexe to the main school building will be gritted for the children to walk safely across the playground between the Annexe and the main school building. This path will be marked out with cones so it is clear to see. Children and staff in the Annexe should not cross the playground to school until this has been gritted and then children should be supervised at all times.
- In the event of a hard frost/snow in the afternoon playgrounds may be closed for home time and texts will be sent to parents asking them to pick up children from the main entrance from 2.30 pm to ease congestion.
- The school car park will be locked until it has been gritted, however, this will be gritted last after playgrounds and paths have been cleared.
- A gritting log is recorded for both morning and afternoons and is kept by Mr Lowe.
- In the event of a light frost the risk will be assessed and the playgrounds may be gritted and all gates will be opened as normal.

Signed:

Date:

Review Date: October 2022