

REGISTER OF GOVERNOR INTERESTS

NAME OF SCHOOL: ___Harewood Primary School 2020 - 2021_____

From September 2015, Governing Bodies are required to publish on their website, information about their governors:

Name, Category & Appointing Body	Term of Office	Committees	Official Responsibility	Nature of Interest			Resignation Date
				Pecuniary (you or a close connection – see point 1)	Governor in another school/education establishment	Spouse, partner or relative working in school or with business interests (see point 2.)	
Mr Denis Robinson Co-opted Governor Appointed by GB	02.07.2019 – 01.07.2023	RES PR APP	Chair	Sports Hall	Nil	Daughter employed at the school	N/A
Mrs Carole Pollard Co-opted Governor Appointed by GB	02.07.2019 – 01.07.2023	SIC PR APP COM PCD	N/A	School Appeals Panel – Stockton-on-Tees LA and Middlesbrough LA MacMillan Academy & Archibald Academy Middlesbrough	Nil	Nil	N/A
Mrs Jackie Conway Headteacher	N/A	RES SIC PR	Headteacher	Nil	Nil	Mr G Conway (spouse) – Maxim Cleaning Co.	31.08.2021
Mrs Razia Aslam Parent Governor Appointed by Parents Associate Member Appointed by the GB	26.06.2017 – 25.06.2021 25.03.2021 – 24.03.2025	N/A	N/A	Nil	Nil	Nil	N/A
Mrs Sue Bell Staff Governor Appointed by staff	15.05.2017 – 14.05.2021 07.06.2021 – 06.06.2025	RES	N/A	Nil	Nil	Nil	N/A
Mrs Kate Dawson Co-opted Governor Appointed by GB	02.07.2019 – 01.01.2023	RES SIC	N/A	Nil	Nil	Son employed at the school	N/A

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Mrs Caroline Heywood Co-opted Governor Appointed by GB / Headteacher	02.07.2019 – 01.07.2023 N/A	RES SIC PR	Headteacher	Nil	Nil	Daughter employed at the school until 31.08.2021	N/A
Mr Ralph Jordinson LA Governor Appointed by LA	31.10.2018 – 29.10.2022	SIC PCD HEA	N/A	Submit2success Founder – Community fitness/youth work	Nil	Nil	N/A
Mrs Neelam Kabir Parent Governor Appointed by Parents	12.06.2017 – 11.06.2021	N/A	N/A	Nil	Nil	Nil	11.06.2021
Mrs Lindsey Harland Parent Governor Appointed by Parents	09.05.2017 – 08.05.2021	RES NOM	N/A	Nil	Nil	Relative – employed at the school.	08.05.2021
Mr Peter Martin Parent Governor Appointed by Parents	09.11.2017 – 08.11.2021	SIC RES PR	Vice Chair	Nil	Nil	Spouse – employed at the school.	N/A
Mrs Fatmaelzahraa Mohamed Parent Governor Appointed by Parents	24.11.2016 – 23.11.2020	SIC	N/A	Nil	Nil	Nil	23.11.2020
Mrs Elaine Pugh Community Governor Appointed by GB	02.07.2019 – 01.07.2023	RES SIC PR INT PCD COM	N/A	Nil	Nil	Nil	N/A
Mr Nasreen Ramzan Community Governor Appointed by GB	02.07.2019 – 01.07.2023	SIC INT PAPP	N/A	Employed 5 hours per week at the school as a lunchtime supervisor	Nil	Nil	N/A
Mr Andrew Tremain Parent Governor Appointed by Parents	22.06.2021 – 21.06.2025	N/A	N/A	Nil	Nil	Nil	N/A

REGISTER OF GOVERNOR INTEREST GUIDANCE

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the schools staff including spouses, partners and relatives. It is important to address any perception of a conflict of interests by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or the Council when dealing with outside organisations or individuals.

Note 1. Pecuniary interest includes current employment, businesses (of which partner/proprietor), company directorship, charity trusteeship and other conflict.

Note 2. Personal Interests can also include business involvement/company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers.*
- A governor involved with any committee group, business or after school club who hire part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services where a sub-contract relationship might exist.*

The register of governor interests must also include details of attendance record at the governing body meetings and committees over the year and reviewed and updated on an annual basis indicating also when a governor steps down.

Associate governors must be included on the register and it should be clear when they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.



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