

# Harewood Primary School



## **UNIFORM POLICY**

Approved by Governors:	September 2022
Review Date:	September 2024
Signed by Headteacher:	
Signed by Chair of Governors:	

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Caroline Heywood who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- › Provides the best value for money for parents/carers
- › Can be bought at a variety of shops, including supermarkets.

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Considering cheaper alternatives to school-branded items
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items. We will regularly display second hand uniform in the school yard at the end of the day. Parents can give school any good quality, used second hand uniform.
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

- › Following consultation with parents and the Governing Body it was agreed that the following school uniform is recommended.
- › White or blue shirt
- › Blue sweatshirt or cardigan
- › Grey or black trousers/jogging bottoms / skirt can be worn
- › Blue and white checked school summer dress.
- › Flat black shoes or trainers (trainers are really ideal for school and enable children to be active throughout the day).

### 4.2 Where to purchase it

- › The sweatshirts and cardigans may be purchased from <https://www.motif8.co.uk/schools/primary-schools-f/harewood-primary.html> and have the school logo on. Blue sweatshirts can alternatively be purchased in many local shops and these are perfectly acceptable for school.
- › Black jogging bottoms or trousers can be bought from local stores.
- › From September 2022 we are including an optional Year 6 leavers hoodie into our school uniform. Year 6 children may wear either a hoodie or a sweatshirt or cardigan. Leavers hoodies are available from Little Angels – <https://www.designsjustforyou.co.uk/product-page/primary-leavers-hoodie>
- › The hoodie can have the name of the child on the front left and Leavers hoodie with the year they are leaving on the back.

- Please could all items of clothing be labelled with your child's name; we continually have a large supply of school sweatshirts in our lost property box.
- We have a large supply of washed second hand school uniform, which can be supplied to children if they haven't got appropriate clothing to wear for school.

### **PE Kit**

- The school PE kit consists of black shorts or black jogging bottoms and a plain white T-shirt. We aim to avoid the competitive pressure children place on parents and each other to wear the latest expensive sports wear.
- We would like children to continue attending school in their PE kit on PE days. This gives more time for PE as children were already dressed. Please send your child in black shorts or black jogging bottoms and trainers on PE days. They should continue to wear their school jumper. We appreciate your support with this. Please note that non-marking trainers are essential for sport in the Sports Hall.

### **Book Bags**

- Please can the children continue to bring their reading books in a book bag. The children are not allowed to bring rucksacks into school as we do not have the storage space. Book bags are available from <https://www.motif8.co.uk/schools/primary-schools-f/harewood-primary.html> or [https://www.amazon.co.uk/Quadra-Classic-Book-Bag-Litres/dp/B00AXISJDE/ref=sr\\_1\\_5?keywords=School+Book+Bags&qid=1661953697&sr=8-5](https://www.amazon.co.uk/Quadra-Classic-Book-Bag-Litres/dp/B00AXISJDE/ref=sr_1_5?keywords=School+Book+Bags&qid=1661953697&sr=8-5)

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Caroline Heywood if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Caroline Heywood if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Caroline Heywood.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

## **6. Monitoring arrangements**

This policy will be reviewed every two years by the Head teacher. At every review, it will be approved by the Governing body.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy