

# Harewood Primary School



**Aspire, Acquire, Achieve**

## Children's Anti-Bullying Policy

Approved by Governors:	September 2023
Review Date:	September 2024
Signed by Headteacher:	
Signed by Chair of Governors:	

## Harewood Primary School Anti Bullying Policy

Our School wants to be a caring, friendly and safe place for all children so they can learn in a relaxed and happy atmosphere. We don't want bullying of any kind in our school. We all want to stop bullying and each person in school needs to have the same idea of what bullying is. When bullying does happen, all children should be able to tell and know that it will be dealt with.

### What is Bullying?

***Bullying is deliberately hurtful behaviour that is repeated over a period of time and where it is difficult for the victim to defend themselves.***

Bullying can include:

TYPE OF BULLYING	DEFINITION
Emotional	Being unfriendly, excluding, tormenting
Physical	Hitting, kicking, pushing, taking another's belongings, any use of violence
Prejudice-based and discriminatory, including: <ul style="list-style-type: none"><li>• Racial</li><li>• Faith-based</li><li>• Gendered (sexist)</li><li>• Homophobic/biphobic</li><li>• Transphobic</li><li>• Disability-based</li></ul>	Taunts, gestures, graffiti or physical abuse focused on a particular characteristic (e.g. gender, race, sexuality)
Sexual	Explicit sexual remarks, display of sexual material, sexual gestures, unwanted physical attention, comments about sexual reputation or performance, or inappropriate touching
Direct or indirect verbal	Name-calling, sarcasm, spreading rumours, teasing
Cyber-bullying	Bullying that takes place online, such as through social networking sites, messaging apps or gaming sites

Sometimes children are not nice to each other and they can call each other names or even hit or hurt them. This does not mean they are a bully. Bullying happens over and over again and is meant to hurt and upset the victim. It is difficult for the victim to defend himself or herself.

### Aims of the policy:

We want everybody to  
Know what bullying is  
Know the signs of bullying  
Know what school thinks about bullying  
Know what to do when bullying happens

### Signs of bullying:

Children might show signs or behaviour that he or she is being bullied. Everybody should know this and check if a child:  
changes their behaviour  
becomes upset  
becomes aggressive  
doesn't want to go to school  
says they feel poorly in the morning  
doesn't want to eat  
has cuts or bruises and they won't say how they got them  
begins bullying other children  
is frightened to say what is wrong

**What to do if you are being bullied:**

ALWAYS TELL AN ADULT

Tell someone in private. You could tell:

An adult in school; a teacher, a teaching assistant; a dinner supervisor; Mrs Heywood or Mrs Dawson.

Write in your Friday book.

An adult at home; mum, dad, auntie, uncle, grandma, grandad. They could then help you tell somebody at school.

**If you see someone being bullied:**

DON'T KEEP QUIET - TELL

**Parent's need to:**

Tell school if they are worried about their child being bullied. They should talk to a member of staff; the Parent Support Advisor; Louise Anderson, the Head teacher; Mrs Heywood or Mrs Dawson; Deputy Head and Lead Behaviour Teacher. Cases of bullying will be dealt with seriously and consistent procedures will be adopted.

**School will:**

Always listen and find out what has been happening.

Tell Mrs Heywood or Mrs Dawson who deal with bullying.

Talk to different people to find out as much as possible.

Use Restorative Practice to deal with bullying.

Talk to both the wronged child and the perpetrator.

Include both children in the outcome and where appropriate the class or a group is part of the conversation.

Teachers will focus on repairing relationships.

Time will be organised to enable restorative conversations to occur.

Talk to parents of the bully and the child who has been bullied.

Choose an adult to help the child who has been bullied. They will be able to go back to them if they have any other problems.

Deal with the bully and make sure it stops.

**Raising Awareness**

We will use the slogan '**STOP**'

Several

Times

On

Purpose

Posters will be put in each classroom using the slogan and the following information:

Don't get involved

Don't just stand and watch

Don't tell the bully that you will report them, but you must report them

**Pupil Voice**

Children are involved in consultation about anti-bullying in their classrooms and the school in general. Harewood Voice meet with a Governor to share pupil views. This is reported back to the Governing Body.

**Role of the Governing Body**

This policy is the responsibility of the governing body.

**Review and monitoring**

The school will review this policy annually and assess its effectiveness in school.

Reviewed: September 2023

Next Review: September 2024